



M. 5.20 - EVALUATION REPORT OFFICERS

Date : 10/08/2018
Page : 1 of 1
Made by : QHSE
Approved by : MD
Rev. No : 0

Name : GURDAS SINGH

Vessel : BITU ATLANTIC

Rank : CH, OFF

Date(dd/mm/yy) : 03.01.2019

Grid of evaluation criteria including SMS knowledge, Willingness- Additnl Work, Ability To Organize Jobs, Professional Interest, Sense of Responsibility, Punctuality, Personal Behaviour, Ability To Work As Team, Safety Awareness, Environment Awareness, Ability English- Spoken, Ability English- Writing. Each criterion has checkboxes for Excellent, Good, Average, Poor, Unsatisfactory.

Deck officer and Engineer performance grid with columns E, G, A, P, U for various tasks like Watch keeping, Navigation, Mooring, Maintenance, Safety Conduct, Load/discharge, Paperwork, Dealing with Shore, Personnel, Relations with Eng, Watch keeping, Maintenance, Knowledge, Safety-Conduct, Paperwork, Engineering Skills, Relation with Deck, Fault Finding, Elect Knowledge, Work Planning.

SUITABLE FOR RE EMPLOYMENT
ELIGIBLE FOR PROMOTION

YES YES NO NO

Areas Identified Requiring Improvement :-

[Empty box for Areas Identified Requiring Improvement]

Training Needs Identified :-

4> per Company Videotel Matrix

Appraisal Remarks :-

Hard Working on board; Good Management and Skill showing real interest for master position - ready for promotion when LICENCE available.

Name and Signature of Officer

Head Of Department

Evaluated Officer



M. 5.20 - EVALUATION REPORT OFFICERS

Date : 10/08/2018
Page : 1 of 1
Made by : QHSE
Approved by : MD
Rev. No : 0

Name : Mohsin Mulla

Vessel : BIRU ATLANTIC

Rank : 2nd officer

Date(dd/mm/yy) : 03/01/2019

Grid of evaluation criteria with checkboxes for Excellent, Good, Average, Poor, Unsatisfactory. Includes categories like SMS knowledge, Professional Interest, Personal Behaviour, Safety Awareness, and Ability English.

Comments

Deck officer and Engineer performance grid with columns E, G, A, P, U and rows for various tasks like Watch keeping, Navigation, Maintenance, etc.

SUITABLE FOR RE EMPLOYMENT
ELIGIBLE FOR PROMOTION

YES/NO checkboxes

Areas Identified Requiring Improvement :-

Capt. [Signature]

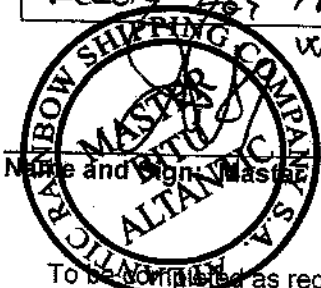
Training Needs Identified :-

AS PER COMPANY VIDEOTEL MATRIX

Appraisal Remarks :-

Hard working. Very good activity on board. Showing strong interest for chief mate position. Ready for promotion when licence available.

Well trained on board for CH. OFFICER position.



[Signature]
Head Of Department

[Signature]
Evaluated Officer



M. 5.20 - EVALUATION REPORT OFFICERS

Date : 10/08/2018
 Page : 1 of 1
 Made by : QHSE
 Approved by : MD
 Rev. No : 0

Name : *Dominick Savio Dvorado* Vessel : *RITV ATLANTIC*
 Rank : *Deck cadet* Date(dd/mm/yy) : *03/01/19*

						Comments
SMS knowledge	<input type="checkbox"/> Excellent	<input checked="" type="checkbox"/> Good	<input type="checkbox"/> Average	<input type="checkbox"/> Poor	<input type="checkbox"/> Unsatisfactory	
Willingness- Additnl Work	<input checked="" type="checkbox"/> Excellent	<input type="checkbox"/> Good	<input type="checkbox"/> Average	<input type="checkbox"/> Poor	<input type="checkbox"/> Unsatisfactory	
Ability To Organize Jobs	<input type="checkbox"/> Excellent	<input checked="" type="checkbox"/> Good	<input type="checkbox"/> Average	<input type="checkbox"/> Poor	<input type="checkbox"/> Unsatisfactory	
Professional Interest	<input checked="" type="checkbox"/> Excellent	<input type="checkbox"/> Good	<input type="checkbox"/> Average	<input type="checkbox"/> Poor	<input type="checkbox"/> Unsatisfactory	
Sense of Responsibility	<input checked="" type="checkbox"/> Excellent	<input type="checkbox"/> Good	<input type="checkbox"/> Average	<input type="checkbox"/> Poor	<input type="checkbox"/> Unsatisfactory	
Punctuality	<input type="checkbox"/> Excellent	<input checked="" type="checkbox"/> Good	<input type="checkbox"/> Average	<input type="checkbox"/> Poor	<input type="checkbox"/> Unsatisfactory	
Personal Behaviour	<input checked="" type="checkbox"/> Excellent	<input type="checkbox"/> Good	<input type="checkbox"/> Average	<input type="checkbox"/> Poor	<input type="checkbox"/> Unsatisfactory	
Ability To Work As Team	<input type="checkbox"/> Excellent	<input checked="" type="checkbox"/> Good	<input type="checkbox"/> Average	<input type="checkbox"/> Poor	<input type="checkbox"/> Unsatisfactory	
Safety Awareness	<input type="checkbox"/> Excellent	<input checked="" type="checkbox"/> Good	<input type="checkbox"/> Average	<input type="checkbox"/> Poor	<input type="checkbox"/> Unsatisfactory	
Environment Awareness	<input type="checkbox"/> Excellent	<input checked="" type="checkbox"/> Good	<input type="checkbox"/> Average	<input type="checkbox"/> Poor	<input type="checkbox"/> Unsatisfactory	
Ability English- Spoken	<input type="checkbox"/> Excellent	<input checked="" type="checkbox"/> Good	<input type="checkbox"/> Average	<input type="checkbox"/> Poor	<input type="checkbox"/> Unsatisfactory	
Ability English- Writing	<input type="checkbox"/> Excellent	<input checked="" type="checkbox"/> Good	<input type="checkbox"/> Average	<input type="checkbox"/> Poor	<input type="checkbox"/> Unsatisfactory	

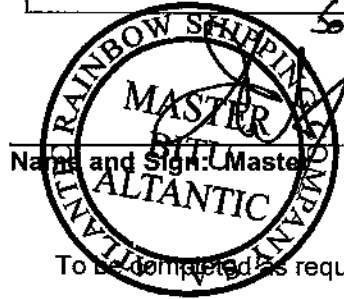
Deck officer	E	G	A	P	U	Engineer	E	G	A	P	U
Watch keeping	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Watch keeping	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Navigation	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Maintenance	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Mooring	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Knowledge	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Maintenance	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Safety-Conduct	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Safety Conduct	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Paperwork	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Load/discharge	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Engineering Skills	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Paperwork	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Relation with Deck	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Dealing with Shore	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Fault Finding	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Personnel	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Elect Knowledge	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Relations with Eng	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Work Planning	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

SUITABLE FOR RE EMPLOYMENT YES NO
 ELIGIBLE FOR PROMOTION YES NO

Areas Identified Requiring Improvement :-
Need to show more interest towards tasks as per CRB.

Training Needs Identified :-
As per Vidiotel training Matrix.

Appraisal Remarks :-
Found him hardworking, sincere & responsible. An asset to the company. As we found him very good on board, we suggest to be employed on our Company when LICENCE AVAILABLE.



[Signature]
 Head Of Department

[Signature]
 Evaluated Officer



M. 5.20 - EVALUATION REPORT OFFICERS

Date : 10/08/2018
 Page : 1 of 1
 Made by : QHSE
 Approved by : MD
 Rev. No : 0

Name : *Silvestre A. Fernandes* Vessel : *BITU ATLANTIC*
 Rank : *3rd officer* Date(dd/mm/yy) : *03/09/19*

						Comments
SMS knowledge	<input type="checkbox"/> Excellent	<input checked="" type="checkbox"/> Good	<input type="checkbox"/> Average	<input type="checkbox"/> Poor	<input type="checkbox"/> Unsatisfactory	
Willingness- Additnl Work	<input type="checkbox"/> Excellent	<input checked="" type="checkbox"/> Good	<input type="checkbox"/> Average	<input type="checkbox"/> Poor	<input type="checkbox"/> Unsatisfactory	
Ability To Organize Jobs	<input type="checkbox"/> Excellent	<input checked="" type="checkbox"/> Good	<input type="checkbox"/> Average	<input type="checkbox"/> Poor	<input type="checkbox"/> Unsatisfactory	
Professional Interest	<input type="checkbox"/> Excellent	<input checked="" type="checkbox"/> Good	<input type="checkbox"/> Average	<input type="checkbox"/> Poor	<input type="checkbox"/> Unsatisfactory	
Sense of Responsibility	<input type="checkbox"/> Excellent	<input checked="" type="checkbox"/> Good	<input type="checkbox"/> Average	<input type="checkbox"/> Poor	<input type="checkbox"/> Unsatisfactory	
Punctuality	<input checked="" type="checkbox"/> Excellent	<input type="checkbox"/> Good	<input type="checkbox"/> Average	<input type="checkbox"/> Poor	<input type="checkbox"/> Unsatisfactory	
Personal Behaviour	<input type="checkbox"/> Excellent	<input checked="" type="checkbox"/> Good	<input type="checkbox"/> Average	<input type="checkbox"/> Poor	<input type="checkbox"/> Unsatisfactory	
Ability To Work As Team	<input checked="" type="checkbox"/> Excellent	<input type="checkbox"/> Good	<input type="checkbox"/> Average	<input type="checkbox"/> Poor	<input type="checkbox"/> Unsatisfactory	
Safety Awareness	<input type="checkbox"/> Excellent	<input checked="" type="checkbox"/> Good	<input type="checkbox"/> Average	<input type="checkbox"/> Poor	<input type="checkbox"/> Unsatisfactory	
Environment Awareness	<input type="checkbox"/> Excellent	<input checked="" type="checkbox"/> Good	<input type="checkbox"/> Average	<input type="checkbox"/> Poor	<input type="checkbox"/> Unsatisfactory	
Ability English- Spoken	<input type="checkbox"/> Excellent	<input checked="" type="checkbox"/> Good	<input type="checkbox"/> Average	<input type="checkbox"/> Poor	<input type="checkbox"/> Unsatisfactory	
Ability English- Writing	<input type="checkbox"/> Excellent	<input checked="" type="checkbox"/> Good	<input type="checkbox"/> Average	<input type="checkbox"/> Poor	<input type="checkbox"/> Unsatisfactory	

	E	G	A	P	U	Engineer	E	G	A	P	U
Deck officer						Watch keeping					
Watch keeping	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Maintenance	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Navigation	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Knowledge	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Mooring	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Safety-Conduct	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Maintenance	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Paperwork	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Safety Conduct	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Engineering Skills	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Load/discharge	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Relation with Deck	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Paperwork	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Fault Finding	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Dealing with Shore	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Elect Knowledge	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Personnel	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Work Planning	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Relations with Eng	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>						

SUITABLE FOR RE EMPLOYMENT
 ELIGIBLE FOR PROMOTION

YES NO
 YES NO

Areas Identified Requiring Improvement :-

capt. [Signature]

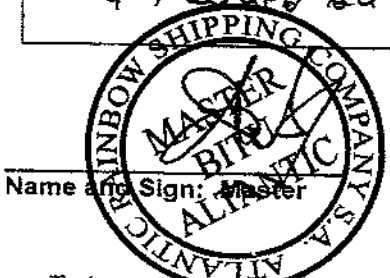
—

Training Needs Identified :-

AS PER COMPANY VIDEOTEL MATRIX.

Appraisal Remarks :-

Hard working on board. Good activity on board. Well trained on board for 2ND OFFICER POSITION.



Name and Sign: *Master*

[Signature]
 Head Of Department

[Signature]
 Evaluated Officer