

M. 5.20 - EVALUATION REPORT OFFICERS

 Date
 : 10/08/2018

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 Made by
 : QHSE

Approved by : MD Rev. No : 0

: ANGELADA Arsenio Jr. Cervantes Vessel : Bitu Atlantic Name Date(dd/mm/yy) : $\mathcal{O}_{1}^{2}/12/18$: 2nd engineer Rank Comments SMS knowledge Excellent Good ☐**U**nsatisfactorv Willingness- Additnl Work Excellent **⊠**Good ☐ Unsatisfactory Ability To Organize Jobs Excellent $\boxtimes G$ ood ■Average ■Poor ☐Unsatisfactory Professional Interest Excellent ⊠**G**ood Average Poor Unsatisfactory Sense of Responsibility Excellent ⊠**G**ood Average Poor □**U**nsatisfactory Punctuality Excellent $\boxtimes G$ ood Average Poor ■Unsatisfactory Personal Behaviour **E**xcellent $\boxtimes \mathbf{G}$ ood J<u>A</u>verage <u>□P</u>oor <u>U</u>nsatisfactory ☐Average ☐Poor Ability To Work As Team Excellent ⊠**G**ood **□U**nsatisfactory □Average □Poor □Average □Poor Safety Awareness Excellent \boxtimes Good Unsatisfactory ⊠**G**ood Environment Awareness Excellent **□u**nsatisfactory <u>Excellent</u> Ability English-Spoken $\boxtimes \mathbf{G}$ ood □**U**nsatisfactory Ability English- Writing Excellent ⊠ Good ☐Average ☐Poor Unsatisfactory Deck officer G U Engineer E Watch keeping Watch keeping Navigation Maintenance Mooring Knowledge Safety-Conduct Maintenance Safety Conduct Paperwork Load/discharge Engineering Skills Paperwork Relation with Deck Dealing with Shore Fault Finding Personnel Elect Knowledge Relations with Eng Work Planning SUITABLE FOR RE EMPLOYMENT **⊠YES ELIGIBLE FOR PROMOTION** ⊠ NO Areas Identified Requiring Improvement NONE Training Needs Identified AS PER COMPANY'S VIDEDTEL TRAINING MATRIX **Appraisal Remarks** LOBER, HARD WORKING AND HES SERIOUS. WELL IN THE TEAM

Name and Sign: Master

5 227Kz

Head Of Department

Evaluated Officer



M. 5.20 - EVALUATION REPORT OFFICERS

Date : 10/08/2018
Page : 1 of 1

Made by : QHSE

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Name : MARTINEZ Leolor Adam Bequilla Vessel Bitu Atlantic : 4th Engineer Date(dd/mm/yy): 09/12/18 Rank Comments SMS knowledge Excellent Good ■Unsatisfactory Average Poor Willingness- Additnl Work Excellent \boxtimes Good Unsatisfactory Ability To Organize Jobs **Excellent** $\boxtimes \mathbf{G}$ ood Unsatisfactory Professional Interest **E**xcellent **△**verage **P**oor $igstyle {\sf G}$ ood Unsatisfactory Sense of Responsibility $\boxtimes \mathbf{G}$ ood Excellent **_A**verage **_P**oor Unsatisfactory Punctuality <u>Excellent</u> $\boxtimes G$ ood ■Average ■Poor Unsatisfactory Personal Behaviour Excellent ⊠Good **]A**verage **□P**oor Unsatisfactory Ability To Work As Team **E**xcellent ⊠**G**ood □Average □Poor □<u>U</u>nsatisfactory Safety Awareness Excellent oxtimesGood **_A**verage **□P**oor Unsatisfactory □**A**verage □**P**oor Environment Awareness <u>Excellent</u> \boxtimes **G**ood **Ū**nsatisfactory Ability English- Spoken ■Excellent **⊠G**ood **Unsatisfactory** Excellent $\boxtimes G$ ood **Ū**nsatisfactory Ability English-Writing Deck officer Engineer Watch keeping Watch keeping Navigation Maintenance Mooring Knowledge Maintenance Safety-Conduct Safety Conduct Paperwork Load/discharge Engineering Skills Paperwork Relation with Deck Dealing with Shore[Fault Finding Personnel Elect Knowledge Relations with Eng Work Planning SUITABLE FOR RE EMPLOYMENT \boxtimes YES] NO **ELIGIBLE FOR PROMOTION**] NO Areas Identified Requiring Improvement MONE Training Needs Identified AS PER COMPANYS VIDEOTEL TRAINING MATRIX Appraisal Remarks HE'S VERIOUS, FORER, HARD WORKER AND WORKING WELL IN THE TEAM

Name and Sign: Master

Head Of Department

Evaluated Officer



M. 5.21 - EVALUATION REPORT RATING

Date : 10/08/2018 Page :1 of 1 Made by : QHSE

Approved by : MD Rev. No : 0

Name

: SEBUCO Mark Anthony Embolode

Vessel

: Bitu Atlantic

Rank

: Oiler

Date (dd/mm/yy): 13/12/18

For All the Scores Below Average On Any the Following Items, The Evaluator Shall Provide Justification "Evaluator's Comments" Below, Otherwise The Evaluation Shall Be Considered Invalid.

General All	Very Good	Good	Average	Unsatisfactor
SMS knowledge				
Skilled Ability				
Diligence / Initiative		V/		
Punctuality				
Sobriety		V/		
Ability to Work in Team				
Ability- English- Spoken				
Ability- English- Written		√		
Safety Awareness		√ /		
Safety Conduct		/		
Environmental Awareness		V		
Dook 9 Empire Dans	Man Cand	Coad	Assana	1 long on the same of the same
Deck & Engine Dept.	Very Good	Good	Average	Unsatisfactor
Watch keeping Ability Helmsman				
Ability in Maintenance Work				
Skilled Ability	***************************************	<u> </u>		
Skilled Abinty				
			1	
Catering Department	Very Good	Good	Average	Unsatisfactor
Cleanliness				
Personal Relationship				
Maintaining Stores			***************************************	
Budget Control Ability				
Ability- Variety Of Menu				
Suitable For Re-Employment			⊠YES	□NO
Eligible for Promotion			□YES	⊠ NO
7.1			Land 1 Land	2,,,,
reas Identified Requiring Im	provement : -			
VOUE				
HONE				1
バのバモ Training Needs Identified	: -			NAMES OF THE OWNER OWNER OF THE OWNER O
			LÍVG MATK	⊇'×

HE'S STRIOUS, FOBER, HARD WORKER HAD WORKING

Name and Sign: Master

Head of Department

Evaluated Staff