



M. 5.20 - EVALUATION REPORT OFFICERS

Date : 10/08/2018
Page : 1 of 1
Made by : QHSE
Approved by : MD
Rev. No : 0

Name : ANGELADA Arsenio Jr. Cervantes Vessel : Bitu Atlantic
Rank : 2nd engineer Date(dd/mm/yy) : 31/10/18

Comments section with various performance categories like SMS knowledge, Willingness- Additnl Work, Ability To Organize Jobs, Professional Interest, etc., each with checkboxes for Excellent, Good, Average, Poor, Unsatisfactory.

Table comparing Deck officer and Engineer skills across categories: Watch keeping, Navigation, Mooring, Maintenance, Safety Conduct, Paperwork, Load/discharge, Dealing with Shore Personnel, Relations with Eng, etc.

SUITABLE FOR RE EMPLOYMENT ELIGIBLE FOR PROMOTION YES/NO checkboxes

Areas Identified Requiring Improvement :- NONE

Training Needs Identified :- AS PER COMPANY'S VIDEOTEL TRAINING MATRIX

Appraisal Remarks :- HE'S SERIOUS, SOBER, HARD WORKING AND WORKING WELL IN THE TEAM



Signature of Head Of Department: ANDRESIANO S.

Signature of Evaluated Officer: ARSENIO C. ANGELADA JR.



M. 5.20 - EVALUATION REPORT OFFICERS

Date : 10/08/2018
 Page : 1 of 1
 Made by : QHSE
 Approved by : MD
 Rev. No : 0

Name : PASCUAL Herwin Celorico **Vessel** : Bitu Atlantic
Rank : 3rd engineer **Date(dd/mm/yy)** : 31/10/18

					Comments
SMS knowledge	<input type="checkbox"/> Excellent	<input type="checkbox"/> Good	<input checked="" type="checkbox"/> Average	<input type="checkbox"/> Poor	<input type="checkbox"/> Unsatisfactory
Willingness- Additnl Work	<input type="checkbox"/> Excellent	<input checked="" type="checkbox"/> Good	<input type="checkbox"/> Average	<input type="checkbox"/> Poor	<input type="checkbox"/> Unsatisfactory
Ability To Organize Jobs	<input type="checkbox"/> Excellent	<input checked="" type="checkbox"/> Good	<input type="checkbox"/> Average	<input type="checkbox"/> Poor	<input type="checkbox"/> Unsatisfactory
Professional Interest	<input type="checkbox"/> Excellent	<input checked="" type="checkbox"/> Good	<input type="checkbox"/> Average	<input type="checkbox"/> Poor	<input type="checkbox"/> Unsatisfactory
Sense of Responsibility	<input type="checkbox"/> Excellent	<input checked="" type="checkbox"/> Good	<input type="checkbox"/> Average	<input type="checkbox"/> Poor	<input type="checkbox"/> Unsatisfactory
Punctuality	<input type="checkbox"/> Excellent	<input checked="" type="checkbox"/> Good	<input type="checkbox"/> Average	<input type="checkbox"/> Poor	<input type="checkbox"/> Unsatisfactory
Personal Behaviour	<input type="checkbox"/> Excellent	<input checked="" type="checkbox"/> Good	<input type="checkbox"/> Average	<input type="checkbox"/> Poor	<input type="checkbox"/> Unsatisfactory
Ability To Work As Team	<input type="checkbox"/> Excellent	<input checked="" type="checkbox"/> Good	<input type="checkbox"/> Average	<input type="checkbox"/> Poor	<input type="checkbox"/> Unsatisfactory
Safety Awareness	<input type="checkbox"/> Excellent	<input checked="" type="checkbox"/> Good	<input type="checkbox"/> Average	<input type="checkbox"/> Poor	<input type="checkbox"/> Unsatisfactory
Environment Awareness	<input type="checkbox"/> Excellent	<input checked="" type="checkbox"/> Good	<input type="checkbox"/> Average	<input type="checkbox"/> Poor	<input type="checkbox"/> Unsatisfactory
Ability English- Spoken	<input type="checkbox"/> Excellent	<input checked="" type="checkbox"/> Good	<input type="checkbox"/> Average	<input type="checkbox"/> Poor	<input type="checkbox"/> Unsatisfactory
Ability English- Writing	<input type="checkbox"/> Excellent	<input checked="" type="checkbox"/> Good	<input type="checkbox"/> Average	<input type="checkbox"/> Poor	<input type="checkbox"/> Unsatisfactory

Deck officer	E	G	A	P	U	Engineer	E	G	A	P	U
Watch keeping	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Watch keeping	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Navigation	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Maintenance	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Mooring	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Knowledge	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Maintenance	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Safety-Conduct	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Safety Conduct	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Paperwork	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Load/discharge	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Engineering Skills	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Paperwork	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Relation with Deck	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Dealing with Shore Personnel	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Fault Finding	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Relations with Eng	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Elect Knowledge	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
						Work Planning	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

SUITABLE FOR RE EMPLOYMENT YES NO
ELIGIBLE FOR PROMOTION YES NO

Areas Identified Requiring Improvement :-
 NONE

Training Needs Identified :-
 AS PER COMPANY'S VIDEOTELE TRAINING MATRIX

Appraisal Remarks :-
 HE'S LOBER, SERIOUS, HARD WORKING AND WORKING WELL IN THE TEAM



[Signature]
 Name and Signature of Head Of Department

[Signature]
 Name and Signature of Evaluated Officer



M. 5.20 - EVALUATION REPORT OFFICERS

Date : 10/08/2018

Page : 1 of 1

Made by : QHSE

Approved by : MD

Rev. No : 0

Name : MARTINEZ Leolor Adam Bequilla

Vessel : Bitu Atlantic

Rank : 4th engineer

Date(dd/mm/yy) : 31/10/18

Comments

SMS knowledge Excellent Good Average Poor Unsatisfactory
Willingness- Additnl Work Excellent Good Average Poor Unsatisfactory

Ability To Organize Jobs Excellent Good Average Poor Unsatisfactory
Professional Interest Excellent Good Average Poor Unsatisfactory
Sense of Responsibility Excellent Good Average Poor Unsatisfactory
Punctuality Excellent Good Average Poor Unsatisfactory

Personal Behaviour Excellent Good Average Poor Unsatisfactory
Ability To Work As Team Excellent Good Average Poor Unsatisfactory

Safety Awareness Excellent Good Average Poor Unsatisfactory
Environment Awareness Excellent Good Average Poor Unsatisfactory

Ability English- Spoken Excellent Good Average Poor Unsatisfactory
Ability English- Writing Excellent Good Average Poor Unsatisfactory

Table with columns for Deck officer and Engineer, and rows for various skills like Watch keeping, Navigation, Maintenance, etc., with checkboxes for E, G, A, P, U.

SUITABLE FOR RE EMPLOYMENT YES
ELIGIBLE FOR PROMOTION YES

NO
 NO

Areas Identified Requiring Improvement :-

NONE

Training Needs Identified :-

AS PER COMPANY'S VIDEOTEL TRAINING MATRIX

Appraisal Remarks :-

HE'S SERIOUS, SOBER, HARD WORKING AND WORKING WELL IN THE TEAM



[Signature]
Head Of Department

[Signature]
LEOLOR ADAM BEQUILLA MARTINEZ
Evaluated Officer



M. 5.20 - EVALUATION REPORT OFFICERS

Date : 10/08/2018

Page : 1 of 1

Made by : QHSE

Approved by : MD

Rev. No : 0

Name : KRISHNAN Mookiah Karthikeyan

Vessel : Bitu Atlantic

Rank : Electrical Officer

Date(dd/mm/yy) : 31/10/18

Comments

SMS knowledge	<input type="checkbox"/> Excellent	<input type="checkbox"/> Good	<input checked="" type="checkbox"/> Average	<input type="checkbox"/> Poor	<input type="checkbox"/> Unsatisfactory
Willingness- Additnl Work	<input type="checkbox"/> Excellent	<input checked="" type="checkbox"/> Good	<input type="checkbox"/> Average	<input type="checkbox"/> Poor	<input type="checkbox"/> Unsatisfactory
Ability To Organize Jobs	<input type="checkbox"/> Excellent	<input checked="" type="checkbox"/> Good	<input type="checkbox"/> Average	<input type="checkbox"/> Poor	<input type="checkbox"/> Unsatisfactory
Professional Interest	<input type="checkbox"/> Excellent	<input checked="" type="checkbox"/> Good	<input type="checkbox"/> Average	<input type="checkbox"/> Poor	<input type="checkbox"/> Unsatisfactory
Sense of Responsibility	<input type="checkbox"/> Excellent	<input checked="" type="checkbox"/> Good	<input type="checkbox"/> Average	<input type="checkbox"/> Poor	<input type="checkbox"/> Unsatisfactory
Punctuality	<input type="checkbox"/> Excellent	<input checked="" type="checkbox"/> Good	<input type="checkbox"/> Average	<input type="checkbox"/> Poor	<input type="checkbox"/> Unsatisfactory
Personal Behaviour	<input type="checkbox"/> Excellent	<input checked="" type="checkbox"/> Good	<input type="checkbox"/> Average	<input type="checkbox"/> Poor	<input type="checkbox"/> Unsatisfactory
Ability To Work As Team	<input type="checkbox"/> Excellent	<input checked="" type="checkbox"/> Good	<input type="checkbox"/> Average	<input type="checkbox"/> Poor	<input type="checkbox"/> Unsatisfactory
Safety Awareness	<input type="checkbox"/> Excellent	<input checked="" type="checkbox"/> Good	<input type="checkbox"/> Average	<input type="checkbox"/> Poor	<input type="checkbox"/> Unsatisfactory
Environment Awareness	<input type="checkbox"/> Excellent	<input checked="" type="checkbox"/> Good	<input type="checkbox"/> Average	<input type="checkbox"/> Poor	<input type="checkbox"/> Unsatisfactory
Ability English- Spoken	<input type="checkbox"/> Excellent	<input checked="" type="checkbox"/> Good	<input type="checkbox"/> Average	<input type="checkbox"/> Poor	<input type="checkbox"/> Unsatisfactory
Ability English- Writing	<input type="checkbox"/> Excellent	<input checked="" type="checkbox"/> Good	<input type="checkbox"/> Average	<input type="checkbox"/> Poor	<input type="checkbox"/> Unsatisfactory

Deck officer	E	G	A	P	U	Engineer	E	G	A	P	U
Watch keeping	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Watch keeping	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Navigation	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Maintenance	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Mooring	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Knowledge	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Maintenance	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Safety-Conduct	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Safety Conduct	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Paperwork	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Load/discharge	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Engineering Skills	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Paperwork	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Relation with Deck	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Dealing with Shore Personnel	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Fault Finding	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Relations with Eng	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Elect Knowledge	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
						Work Planning	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

SUITABLE FOR RE EMPLOYMENT
ELIGIBLE FOR PROMOTION

YES NO
 YES NO

Areas Identified Requiring Improvement :-

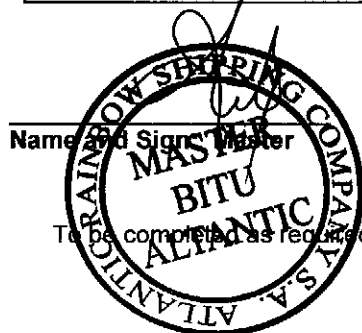
NONE

Training Needs Identified :-

AS PER COMPANY'S VIDEOTELE TRAINING MATRIX

Appraisal Remarks :-

HE'S SERIOUS, SOBER, HARD WORKING AND WORKING WELL IN THE TEAM



[Signature]
Head Of Department

[Signature]
Evaluated Officer