



Maritec Tanker Management Private Limited

CONFIDENTIAL

Reference Number: 2023022001OFFLTA-000026

To,
Francis Timothy Monteiro

Mumbai (BOMBAY) India 400103

Sub: Offer of Employment

With reference to the discussions, you've had with Maritec Tanker Management Private Limited, we are excited to bring you on board as a General Manager.

We are just a few formalities away from getting down to work. Please take the time to review our formal offer. It includes important details about your compensation, benefits and the terms and conditions of your anticipated employment with Maritec Tanker Management Private Limited.

Maritec Tanker Management Private Limited is offering a full-time position for you as General Manager, and you will be reporting to Rakesh Kumar (General Manager), starting on 01 Jan 2019, Mumbai.

In this position, Maritec Tanker Management Private Limited is offering a CTC of 4,953,876/- (INR Forty Nine Lakh Fifty Three Thousand Eight Hundred and Seventy Six) per annum. You will be paid on a monthly basis.

As an employee of Maritec Tanker Management Private Limited you will be eligible for benefits such as health insurance.

Your employment will offer you challenges and rewards you seek. We look forward to working with you and to success of our mutual endeavours.

Please indicate your agreement with these terms and accept this offer by signing and dating this agreement.

Sincerely,

For **Maritec Tanker Management Private Limited**

Signed & Accepted by

General manager

Place: Mumbai

Date: 20-Feb-2023

Place:

Date:

MARITEC TANKER MANAGEMENT PRIVATE LIMITED