



## Maritec Tanker Management

### Incident Report's Details

Ship File No : N/A  
Office File No : N/A  
Form No : N/A  
Issue : N/A  
Revision : N/A  
Rev Date : N/A

Vessel : Saint James LG	Defect ID : 313	NCR # : 6/2023	Is NCR ? : Yes
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#### Defect Details

Report: Sudden alcohol test done for all crew at Paramaribo berth, Suriname, from 12 00 LT until 13 00 LT. Scnd Engineer Bhattacharya Shayak was found with BAC-0.131 alcohol positive. Then after sudden cabins search carried out. Master, Ch Enginner, Second Mate and AB Sudhakaran Nithin check all crew cabins. In 3rd Enginner Bundela Sandeep Sing cabin was found three bottles of alcohol., witch is breach of company drug & alcohol policy. These 3 bottles are in master custody until the investigation completed.

Requisition Code :

#### Categories

Primary :	Incident	Inspector - Internal :		Vessel Dept :	Deck
Secondary :	Procedures not Followed	Inspector External :		Office Dept :	Management
		Inspection Date :			

#### Applicable Dates

Date Raised : 23-Apr-2023	ETC : 04-May-2023	Date Completed : 02-May-2023
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#### Other Details

Priority : Normal	Assigned By : Vessel	Verified By : Nawin Khaware
Display in Daily Meeting? : No	SFI :	Verified On : 05/May/2023

#### Causes

2nd Engineer before to be employed , he sign company policies regarding drog and alcohol. Intentionaly he breach company policies and tried to manipulated everybody on board.

#### Corrective Action

Sudden alchol test and cabine search, Improve security gangway

#### Preventive Action

Official worning letter was issued to 2nd Engineer and 3rd Engineer done by Head of Department.

#### Applicable Tags

##### Root Causes- Job Factor

Abuse or Misuse

##### Root Causes- Personal Factor

Effect of Alcohol

Lack of Discipline

**Direct Causes- Unsafe Acts**

Failure to Follow Rules and Regulations

**Substandard Acts**

Failure to follow procedure

Under Alcohol or Drug Influence

**Follow Up**

On	By	Follow Up	
05/May/2023	Nawin Khaware	Interview for 2E & 3E was carried out and both the persons have accepted that they have breached company's D&A policy. 2E was found guilty for consuming alcohol onboard and 3E was found guilty for possessing 03 bottles of alcohol in his cabin. As per company policy, we are having ZERO tolerance towards breach of company's D & A policy and hence decided to dismiss both the engineers. Investigation stands completed at this point.	
27/Apr/2023	Cristian Ion Petrache   Staff Code - 10566 - MST	Report: Sudden alcohol test done for all crew at Paramaribo berth, Suriname, from 12 00 LT until 13 00 LT. Scnd Engineer Bhattacharya Shayakwas found with BAC-0.131 alcohol positive. Than after sudden cabins search carried out. Master, Ch Engineer, Second Mate and AB Sudhakaran Nithin check all crew cabins. In 3rd Enginner Bundela Sandeep Singcabin was found three bottles of alcohol., witch is breach of company drug & alcohol policy. These 3 bottles are in master custody until the investigation completed.	<a href="#">Link1</a> <a href="#">Link2</a> <a href="#">Link3</a> <a href="#">Link4</a> <a href="#">Link5</a>

**Before & After Pictures**

Before	After
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