



# Maritec Tanker Management Private Limited

## Non Conformance Details

Ship File No : N/A  
Office File No : N/A  
Form No : N/A  
Issue : N/A  
Revision : N/A  
Rev Date : N/A

Vessel : Asphalt Teranga	Defect ID : 230	NCR # : 4/2024	Is NCR ? : Yes
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### Defect Details

Electro technical officer (ETO) employed onboard without Flag endorsement (as per SEA, CoC III/6 and position on Master crew list), during the inspection new SEA formed and Mr. Pintiiskyi Dmytro changed position onboard from ETO to electrician (rating), position not required in MSMD.

Requisition Code :

### Categories

Primary :	Others	Inspector - Internal :		Vessel Dept :	Deck
Secondary :	Others	Inspector External :		Office Dept :	Crew
		Inspection Date :	29-May-2024		

### Applicable Dates

Date Raised : 29-May-2024	ETC : 12-Jun-2024	Date Completed : 03-Jun-2024
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### Other Details

Priority : Normal	Assigned By : Port State Control	Verified By : Nawin Khaware
Display in Daily Meeting? : No	SFI :	Verified On : 07/Jun/2024

### Causes

ETO was with without Flag endorsement

### Corrective Action

Immediately informed crewing department and Mr Printiiskyi's SEA changed Rank as Electrician. Corrected on 29.05.2024

### Preventive Action

Check all crew documents before joining.

### CONTRIBUTING FACTORS

#### Root Causes- Management Factors

Inadequate Procedures / Checklists

#### Root Causes- Personal Factor

Incorrect Information

### Follow Up

On	By	Follow Up	
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### Before & After Pictures

1st Copy - Seafarer  
2nd Copy - Ship's File  
3rd Copy - Company

**SEAFARER'S EMPLOYMENT CONTRACT**

Date: 11/05/2024 and agreed to be effective from 13/05/2024

This Employment Contract is entered into between the Seafarer and the Owner, Agent of the Owner of the Ship: (BLUE ROUND SHIPPING CORP.)

**BLUE ROUND SHIPPING CORP., Via espana 122, Delta tower, Floor 14, Panama City, Republic of Panama**

**THE SEAFARER**

Surname: Pintsikyl Given name: Dmytro  
Full home address: 5, Centralna str., Bogstoye, Odessa reg Ukraine  
Position: Electrician Port of Embarkation: Gibraltar  
Nationality: Ukrainian Passport No.: G1444959  
Date of Birth: 10/02/1988 Seaman's Book no.: AB631941  
Place of Birth: Ukraine

**THE EMPLOYER**

Name: Maritec Tanker Management Pvt Ltd  
Address: 8<sup>th</sup> Floor 'C' wing Unit no 301, Lotus Corporate Park, 151/A, Graham Firth Comp. Goregaon (E) Mumbai, 400063

**THE SHIP**

Name: M.T. Alghat Teranga IMO No.: 9263941  
Flag: Panama Port of Registry: Panama

**TERMS OF THE CONTRACT**

Period of Employment: 06 (+/-) months (Owner's Discretion)	Basic Wages from date of departure 13/05/2024 Full Wages from date of sign-on the vessel	Hours of work per day: 8 (eight) hours each day	Overtime rate / perhour for crew: NA
Basic Monthly Wages: 2,127.67 USD	Guaranteed Over Time (85 hrs.): NA	Fixed Overtime for officers: 1,063.83 USD	
Monthly Leave Pay: 1,063.83 USD	Other allowance: 2,127.67 USD	Asstn allowance 10% of basic wage: NA	Chemical allowance 1% of basic wage: NA
Superior certificate allowance: NA	Rejoining Bonus: (applicable only upon successful completion of contract & will be paid in next tenure first month wages) 400 USD	Total Wages: 6,383 USD	

- The current service terms & conditions shall be considered to be incorporated into and to form part of the Seaman Employment contract.
- The Ship's Articles shall be deemed for all purposes to include the terms of this contract (including service terms & conditions) and it shall be the duty of M/TMP, to ensure that the ship's Articles offer these service terms and conditions. These terms shall take precedence over all other terms.
- By signing below, seafarer confirms that he has read & understood applicable Service terms, conditions and providing detail of other terms, including repatriation, termination, injury / sickness wages, death & disability compensation (For Death compensation - Article no 2.4 & ANNEX 2 and for disability compensation - Article no 2.3 from service terms and conditions) and enter into this contract freely.
- The Seafarer confirms that neither M/TMP, nor its Manning Agents have charged any fees (directly or indirectly in whole or in part) to the seafarer for his recruitment or placement or for providing employment.
- M/TMP, confirms to comply with 2018 Amendments to the MLC 2006 enhanced employee protection for seafarers in case of an unfortunate event of being held captive on or off the ship as a result of acts of piracy or armed robbery against ship.
- Next year wage scale will be applicable after completion of \_\_\_\_\_ months of actual sea service w.e.f. \_\_\_\_\_


**CONFIRMATION OF THE CONTRACT**

Signature of Employer: Mr. Naveesh Kanner, Crewing Manager, For & on behalf of Maritec Tanker Management Pvt. Ltd., Lotus Corporate Park, 8<sup>th</sup> Floor, 'C' wing, Unit no 301, 151/A, Graham Firth Compounds, Goregaon East, Mumbai-400063. Phone: +91 22 6863 1813, +91 22 6863 1800. Email: HR@MTRM.COM

Signature of Seafarer: [Signature]

Place: [Blank] Date: [Blank]

Notification

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1st Copy - Seafarer  
2nd Copy - Ship's File  
3rd Copy - Company

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Signature of Seafarer: [Signature]

Place: [Blank] Date: [Blank]

Notification

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