



Maritec Tanker Management Private Limited

Non Conformance Details

Ship File No : N/A
Office File No : N/A
Form No : N/A
Issue : N/A
Revision : N/A
Rev Date : N/A

Vessel : Asphalt Teranga	Defect ID : 229	NCR # : 3/2024	Is NCR ? : Yes
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Defect Details

Several SEA found not originally signed by the employer

Requisition Code :

Categories

Primary :	Others	Inspector - Internal :		Vessel Dept :	Deck
Secondary :	Others	Inspector External :		Office Dept :	Crew
		Inspection Date :	29-May-2024		

Applicable Dates

Date Raised : 29-May-2024	ETC : 12-Jun-2024	Date Completed : 03-Jun-2024
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Other Details

Priority : Normal	Assigned By : Port State Control	Verified By : Nawin Khaware
Display in Daily Meeting? : No	SFI :	Verified On : 07/Jun/2024

Causes

crew members to carry original SEA during joining the vessel.

Corrective Action

Immediately informed crewing department to issue original SEA. All original SEA received and signed on 03.06.2024

Preventive Action

Office to provide original SEA while joining vessel /Original SEA received .

CONTRIBUTING FACTORS

Root Causes- Management Factors

Inadequate Procedures / Checklists

Direct Causes- Unsafe Acts

Other Substandard Act(s)

Job Factors

Inadequate Procedure or Checklist

Substandard Acts

Failure to follow procedure

Follow Up

On

By

Follow Up

Before & After Pictures

Before

After

1st Copy - Seafarer
2nd Copy - Ship's File
3rd Copy - Company

SEAFARER'S EMPLOYMENT CONTRACT
Date: 11/05/2024 and agreed to be effective from 19/05/2024

This Employment Contract is entered into between the Seafarer and the Owner, Agent of the Owner of the Ship: (BLUE ROUND SHIPPING CORP.)

BLUE ROUND SHIPPING CORP., Via espana 122, Delta tower, Floor 14, Panama City, Republic of Panama

THE SEAFARER
Surname: Pindskyl Given name: Dmytro
Full Home Address: 5, Centralna str., Bogatoye, Odessa reg Ukraine
Position: Electrician Port of Embarkation: Gibraltar
Nationality: Ukrainian Passport No.: G1444859
Date of Birth: 10/02/1988 Seaman's Book No.: A8531941
Place of Birth: Ukraine

THE EMPLOYER
Name: Maritic Tanker Management Pvt Ltd
Address: 5th floor "G" wing Unit no 501, Lotus Corporate Park, 15/A, Graham Firth Comp. Goregaon (E) Mumbai, 400063

THE SHIP
Name: M.T. Asphalt Teranga IMO No.: 9163343
Flag: Panama Port of Registry: Panama


TERMS OF THE CONTRACT

Period of Employment: 06 (+/-) 01 months (Owner's Discretion)	Basic Wages from date of departure: 1300/2024 Full Wages from date of sign-on the vessel	Hours of work per day: 8 (eight) hours each day	Overtime rate / per hour for crew: NA
Basic Monthly Wages: 2224.47 USD	Guaranteed Over Time (85 hrs.): NA	Fixed Overtime for officers: 1.043.83 USD	
Monthly Leave Pay: 1316.97 USD	Other allowance: NA	Admiralty allowance 10% of basic wage: NA	Chemical allowance 1% of basic wage: NA
Superior certificate allowance: NA	Rejoining Bonus: (applicable only upon successful completion of contract & will be paid in next tenure first month wages) 400 USD	Total Wages: 6,383 USD	

1. The current service terms & conditions shall be considered to be incorporated into and to form part of the Seaman Employment contract.
2. The Seafarer shall be deemed for all purposes to include the terms of this contract (including service terms & conditions) and to shall be the duty of M/TMT, to ensure that the ship's Articles refer these service terms and conditions. These terms shall take precedence over all other terms.
3. By signing before, seafarer confirms that he has read & understood applicable service terms, conditions and providing detail of other terms, including repatriation, termination, injury / sickness wages, death & disability compensation (For Death compensation - Article no 24.1 & ANNEX 2 and/or disability compensation - Article no 23 from service terms and conditions) and enter into this contract freely.
4. The Seafarer confirms that neither M/TMT, nor its Manning Agents have charged any fees (directly or indirectly in whole or in part) to the seafarer for his recruitment or placement or for providing employment.
5. M/TMT, confirms to comply with 2018 Amendments to the MLC, 2006 enhanced employee protection for seafarers in case of an unfortunate event of being held captive on or off the ship as a result of acts of piracy or armed robbery against ship.
6. Next year wage scale will be applicable after completion of 06 months of actual sea service w.e.f.

CONFIRMATION OF THE CONTRACT
Signature of Employer: Mr. Naveen Kamraj, Crewing Manager, For & on behalf of Maritic Tanker Management Pvt. Ltd., Lotus Corporate Park, 5th Floor, "G" Wing, Unit 501, 15/A, Graham Firth Compounds, Goregaon East, Mumbai, 400063 (Phone: +91 22 6863 1813, +91 22 6863 1800) (PFR: MUM 160233) Place: Mumbai
Signature of Seafarer: [Signature] Place: [Blank] Date: [Blank]

Notification

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1st Copy - Seafarer
2nd Copy - Ship's File
3rd Copy - Company

SEAFARER'S EMPLOYMENT CONTRACT
Date: 22/03/2024 and agreed to be effective from 26/03/2024

This Employment Contract is entered into between the Seafarer and the Owner, Agent of the Owner of the Ship: (BLUE ROUND SHIPPING CORP.)

BLUE ROUND SHIPPING CORP., Via espana 122, Delta tower, Floor 14, Panama City, Republic of Panama

THE SEAFARER
Surname: Baskoh Given name: Felix
Full Home Address: 673 Takoradi, Accra, Ghana,
Position: Oiler Port of Embarkation: Agadir, Morocco
Nationality: Chadian Passport No.: G600903
Date of Birth: 24/08/1984 Seaman's Book No.: CM003349
Place of Birth: Senegal

THE EMPLOYER
Name: Maritic Tanker Management Pvt Ltd
Address: 5th floor "G" wing Unit no 501, Lotus Corporate Park, 15/A, Graham Firth Comp. Goregaon (E) Mumbai, 400063

THE SHIP
Name: M.T. Asphalt Teranga IMO No.: 9163343
Flag: Panama Port of Registry: Panama


TERMS OF THE CONTRACT

Period of Employment: 07 (+/-) 01 month (Owner's Discretion)	Basic Wages from date of departure: 26/03/2024 Full Wages from date of sign-on the vessel	Hours of work per day: 8 (eight) hours each day	Overtime rate / per hour for crew: 3.61 USD
Basic Monthly Wages: 656.67 USD	Guaranteed Over Time (85 hrs.) for crew: 333.31 USD	Fixed Overtime for officers: NA	
Monthly Leave Pay: 333.33 USD	Other allowance: NA	Admiralty allowance 10% of basic wage: NA	Chemical allowance 1% of basic wage: NA
Superior certificate allowance: NA	Rejoining Bonus: (applicable only upon successful completion of contract & will be paid in next tenure first month wages) NA	Total Wages: 1400 USD	

1. The current service terms & conditions shall be considered to be incorporated into and to form part of the Seaman Employment contract.
2. The Ships ARTICLES shall be deemed for all purposes to include the terms of this contract (including service terms & conditions) and shall be the duty of M/TMT, to ensure that the ship's Articles refer these service terms and conditions. These terms shall take precedence over all other terms.
3. By signing before, seafarer confirms that he has read & understood applicable service terms, conditions and providing detail of other terms, including repatriation, termination, injury / sickness wages, death & disability compensation (For Death compensation - Article no 24.1 & ANNEX 2 and/or disability compensation - Article no 23 from service terms and conditions) and enter into this contract freely.
4. The Seafarer confirms that neither M/TMT, nor its Manning Agents have charged any fees (directly or indirectly in whole or in part) to the seafarer for his recruitment or placement or for providing employment.
5. M/TMT, confirms to comply with 2018 Amendments to the MLC, 2006 enhanced employee protection for seafarers in case of an unfortunate event of being held captive on or off the ship as a result of acts of piracy or armed robbery against ship.
6. Next year wage scale will be applicable after completion of 06 months of actual sea service w.e.f. 26/03/2024

CONFIRMATION OF THE CONTRACT
Signature of Employer: Mr. Naveen Kamraj, Crewing Manager, For & on behalf of Maritic Tanker Management Pvt. Ltd., Lotus Corporate Park, 5th Floor, "G" Wing, Unit 501, 15/A, Graham Firth Compounds, Goregaon East, Mumbai, 400063 (Phone: +91 22 6863 1813, +91 22 6863 1800) (PFR: MUM 160233) Place: Mumbai
Signature of Seafarer: [Signature] Place: [Blank] Date: [Blank]

Notification

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1st Copy - Seafarer
2nd Copy - Ship's File
3rd Copy - Company

SEAFARER'S EMPLOYMENT CONTRACT

Date: 22/03/2024 and agreed to be effective from 28/03/2024

This Employment Contract is entered into between the Seafarer and the Owner, Agent of the Owner of the Ship: (BLUE ROUND SHIPPING CORP.)

BLUE ROUND SHIPPING CORP., Via espana 123, Delta tower, Floor 14, Panama City, Republic of Panama

THE SEAFARER

Surname: Obogiani Given names: Temilade Joshua
Full home address: 594 Unit 1, Island Axis - Lekki Gardens Phase 2, Alga - Lagos, Nigeria.
Position: Second officer Port of Embarkation: Agadir, Morocco
Nationality: Nigerian Passport No.: A1350779
Date of Birth: 20/03/1987 Seaman's Book no.: NIG 036587
Place of Birth: OYO STATE

THE EMPLOYER

Name: Maritec Tanker Management Pvt Ltd
Address: 5th Floor "C" wing Unit no 501, Lotus Corporate Park, 85/A, Graham Firth Comp. Goregaon (E) Mumbai, 400063

THE SHIP

Name: M.T. Asphalt Teranga IMO No.: 9563943
Flag: Panama Port of Registry: Panama

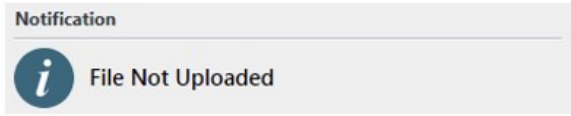
TERMS OF THE CONTRACT

Period of Employment: 06 (+1) Month (Owner's Discretion)	Basic Wages from date of departure 28/03/2024 Full Wages from date of sign on the vessel	Hours of work per day: 8 (night) hours each day	Overtime rate / per hour for crew: NA
Basic Monthly Wages: 1500 USD	Guaranteed Over Time (8 hrs.) for crew: NA	Fixed Overtime for officers: 250 USD	
Monthly Leave Pay: 750 USD	Other allowance: 1500 USD	Adm/mt allowance 10% of basic wage: NA	Chemical allowance 18% of basic wage: NA
Superior certificate allowance: NA	Rejoining Bonus: (Applicable only upon successful completion of contract & will be paid in next tenure first month wages) 325 USD		Total Wages: 4500 USD

1. The current service terms & conditions shall be considered to be incorporated into and to form part of the Seafarer Employment contract.
2. The Ship's Articles shall be deemed for all purposes to include the terms of this contract (including service terms & conditions) and it shall be the duty of the seafarer to ensure that the ship's Articles refer these service terms and conditions. These terms shall take precedence over all other terms.
3. By signing below, the seafarer confirms that he has read & understood applicable Service terms, conditions and providing detail of other terms, including repatriation, termination, injury / sickness wages, death & disability compensation (For Death compensation Article no 24 & ANNEX 2 and for disability compensation Article no 23 from service terms and conditions) and enter into this contract freely.
4. The seafarer confirms that neither MTMPL nor its Manning Agents have charged any fees (directly or indirectly in whole or in part) to the seafarer for his/her recruitment or placement or for providing employment.
5. MTMPL Confirms to comply with 2006 Amendments to the MLC 2006 enhanced employee protection for seafarers in case of an unfortunate event of being held captive on or off the ship as a result of acts of piracy or armed robbery against ship.
6. Next year wage scale will be applicable after completion of 12 months of actual sea service w.e.f. 01/01/2024.

CONFIRMATION OF THE CONTRACT

Signature of Employer: Mr. Nareesh Kamdar, Crewing Manager, For & on behalf of Maritec Tanker Management Pvt. Ltd, Lotus Corporate Park, 5th Floor, "C" Wing, Unit 501, 85/A, Graham Firth Compounds, Goregaon East, Mumbai - 400063, India. Phone: +91 22 6883 1811, +91 22 6883 1800. Email: HR@MTCM.COM
Signature of Seafarer: Temilade Joshua
Place: LAGOS, NIGERIA
Date: 26-03-2024



1st Copy - Seafarer
2nd Copy - Ship's File
3rd Copy - Company

SEAFARER'S EMPLOYMENT CONTRACT

Date: 09/02/2024 and agreed to be effective from 01/03/2024

This Employment Contract is entered into between the Seafarer and the Owner, Agent of the Owner of the Ship: (BLUE ROUND SHIPPING CORP.)

BLUE ROUND SHIPPING CORP., Via espana 123, Delta tower, Floor 14, Panama City, Republic of Panama

THE SEAFARER

Surname: Sahu Given names: Pradheep
Full home address: Badamakhapur PS Chhatrapur District Ganjam, Odisha 751006 India
Position: Filter Port of Embarkation: Izmit, Turkey
Nationality: Indian Passport No.: 64247851
Date of Birth: 12/04/1988 Seaman's Book no.: MUM 3549311
Place of Birth: Bhubaneswar

THE EMPLOYER

Name: Maritec Tanker Management Pvt Ltd
Address: 5th Floor "C" wing Unit no 501, Lotus Corporate Park, 85/A, Graham Firth Comp. Goregaon (E) Mumbai, 400063

THE SHIP

Name: M.T. Asphalt Teranga IMO No.: 9563943
Flag: Panama Port of Registry: Panama

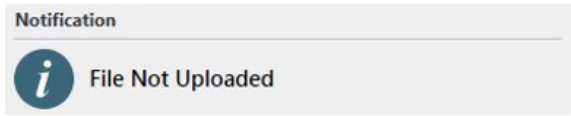
TERMS OF THE CONTRACT

Period of Employment: 02 (+1) Month (Owner's Discretion)	Basic Wages from date of departure 01/03/2024 Full Wages from date of sign on the vessel	Hours of work per day: 8 (night) hours each day	Overtime rate / per hour for crew: NA
Basic Monthly Wages: 508.33 USD	Guaranteed Over Time (8 hrs.) for crew: 254.17 USD	Fixed Overtime for officers: NA	
Monthly Leave Pay: 124.17 USD	Other allowance: 508.33 USD	Adm/mt allowance 10% of basic wage: NA	Chemical allowance 18% of basic wage: NA
Superior certificate allowance: NA	Rejoining Bonus: (Applicable only upon successful completion of contract & will be paid in next tenure first month wages) NA		Total Wages: 1525 USD

1. The current service terms & conditions shall be considered to be incorporated into and to form part of the Seafarer Employment contract.
2. The Ship's Articles shall be deemed for all purposes to include the terms of this contract (including service terms & conditions) and it shall be the duty of MTMPL to ensure that the ship's Articles refer these service terms and conditions. These terms shall take precedence over all other terms.
3. By signing below, the seafarer confirms that he has read & understood applicable Service terms, conditions and providing detail of other terms, including repatriation, termination, injury / sickness wages, death & disability compensation (For Death compensation Article no 24 & ANNEX 2 and for disability compensation Article no 23 from service terms and conditions) and enter into this contract freely.
4. The seafarer confirms that neither MTMPL nor its Manning Agents have charged any fees (directly or indirectly in whole or in part) to the seafarer for his/her recruitment or placement or for providing employment.
5. MTMPL Confirms to comply with 2006 Amendments to the MLC 2006 enhanced employee protection for seafarers in case of an unfortunate event of being held captive on or off the ship as a result of acts of piracy or armed robbery against ship.
6. Next year wage scale will be applicable after completion of 12 months of actual sea service w.e.f. 01/01/2024.

CONFIRMATION OF THE CONTRACT

Signature of Employer: Mr. Nareesh Kamdar, Crewing Manager, For & on behalf of Maritec Tanker Management Pvt. Ltd, Lotus Corporate Park, 5th Floor, "C" Wing, Unit 501, 85/A, Graham Firth Compounds, Goregaon East, Mumbai - 400063, India. Phone: +91 22 6883 1811, +91 22 6883 1800. Email: HR@MTCM.COM
Signature of Seafarer: Pradheep Sahu
Place:
Date:



1st Copy - Seafarer
2nd Copy - Ship's File
3rd Copy - Company

SEAFARER'S EMPLOYMENT CONTRACT
Date: 30/05/2024 and agreed to be effective from 01/06/2024

This Employment Contract is entered into between the Seafarer and the Owner, Agent of the Owner of the Ship: (BLUE ROUND SHIPPING CORP.)

BLUE ROUND SHIPPING CORP., Via espana 123, Delta tower, Floor 14, Panama City, Republic of Panama

THE SEAFARER
Surname: Gastic Given names: Khadim
Full home address: Guébovaya, gadaye villa numéro 27
Position: Third Officer Port of Embarkation: Annaba port, Algeria
Nationality: Senegalaise Passport No.: A03039958
Date of Birth: 19-08-1998 Seaman's Book no.: 122 A 2019 DAKSN
Place of Birth: Langane

THE EMPLOYER
Name: Maritec Tanker Management Pvt Ltd
Address: 5th Floor "G" wing Unit no 501, Lotus Corporate Park, 193/A, Graham Firth Comp. Goregaon (E) Mumbai, 400063


THE SHIP
Name: M.T. Asphalt Teranga IMO No.: 9783943
Flag: Panama Port of Registry: Panama

TERMS OF THE CONTRACT

Period of Employment: 04 (+) 12 months (Owner's Discretion)	Basic Wages from date of departure: 01/06/2024 Full Wages from date of sign-on the vessel	Hours of work per day & (night) hours each day	Overtime rate /perhour for crew: NA 466.67 USD
Basic Monthly Wages: 933.33 USD	Guaranteed Over Time (8+ hrs.) for crew: NA	Fixed Overtime for officers: 466.67 USD	
Monthly Leave Pay: 466.67 USD	Other allowance: 933.33 USD	Asimuth allowance 10% of basic wage: NA	Chemical allowance 10% of basic wage: NA
Superior certificate allowance: NA	Rejoining Bonus (applicable only upon successful completion of contract & will be paid in next tenure first month wages) NA		Total Wages: 1,800 USD

1. The current service terms & conditions shall be considered to be incorporated into and to form part of the Seaman Employment contract.
2. The Ship's Articles shall be deemed for all purposes to include the terms of this contract (including service terms & conditions) and it shall be the duty of M/TMPL to ensure that the ship's Articles refer these service terms and conditions. These terms shall take precedence over all other terms.
3. By signing below, seafarer confirms that he has read & understood applicable Service terms, conditions and providing detail of other terms, including repatriation, termination, injury / sickness wages, death & disability compensation (For Death compensation Article no 24.1 & ANNEX 2 and for disability compensation Article no 33 from service terms and conditions) and enter into this contract freely.
4. The Seafarer confirms that neither M/TMPL nor its Manning Agents have charged any fees (directly or indirectly in whole or in part) to the seafarer for his recruitment or placement or for providing employment.
5. M/TMPL confirms to comply with 2018 Amendments to the MLC 2006 enhanced employee protection for seafarers in case of an unfortunate event of being held captive on or off the ship as a result of acts of piracy or armed robbery against ships.
6. Next year wage scale will be applicable after completion of 12 months of actual sea service a.e.f. 01/06/2024

Notification

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1st Copy - Seafarer
2nd Copy - Ship's File
3rd Copy - Company

SEAFARER'S EMPLOYMENT CONTRACT
Date: 30/05/2024 and agreed to be effective from 31/05/2024

This Employment Contract is entered into between the Seafarer and the Owner, Agent of the Owner of the Ship: (BLUE ROUND SHIPPING CORP.)

BLUE ROUND SHIPPING CORP., Via espana 123, Delta tower, Floor 14, Panama City, Republic of Panama

THE SEAFARER
Surname: Candi Given names: Subash Chandrabose
Full home address: 37th B, North New Street, Peruvudanallur PO Lalugudi TK, Tiruchirappalli 612172 Tamil Nadu, India
Position: Second Engineer Port of Embarkation: Montevideo, Uruguay
Nationality: Indian Passport No.: Z7288366
Date of Birth: 16-09-1972 Seaman's Book no.: MUM 84949
Place of Birth: Tiruchirappalli

THE EMPLOYER
Name: Maritec Tanker Management Pvt Ltd
Address: 5th Floor "G" wing Unit no 501, Lotus Corporate Park, 193/A, Graham Firth Comp. Goregaon (E) Mumbai, 400063


THE SHIP
Name: M.T. Asphalt Teranga IMO No.: 9783943
Flag: Panama Port of Registry: Panama

TERMS OF THE CONTRACT

Period of Employment: 04 (+) 12 months (Owner's Discretion)	Basic Wages from date of departure: 31/05/2024 Full Wages from date of sign-on the vessel	Hours of work per day & (night) hours each day	Overtime rate /perhour for crew: NA 1333.33 USD
Basic Monthly Wages: 4,666.67 USD	Guaranteed Over Time (8+ hrs.) for crew: NA	Fixed Overtime for officers: 1333.33 USD	
Monthly Leave Pay: 1,333.33 USD	Other allowance: 2,666.67 USD	Asimuth allowance 10% of basic wage: NA	Chemical allowance 10% of basic wage: NA
Superior certificate allowance: NA	Rejoining Bonus (applicable only upon successful completion of contract & will be paid in next tenure first month wages) 746 USD		Total Wages: 8,000 USD

1. The current service terms & conditions shall be considered to be incorporated into and to form part of the Seaman Employment contract.
2. The Ship's Articles shall be deemed for all purposes to include the terms of this contract (including service terms & conditions) and it shall be the duty of M/TMPL to ensure that the ship's Articles refer these service terms and conditions. These terms shall take precedence over all other terms.
3. By signing below, seafarer confirms that he has read & understood applicable Service terms, conditions and providing detail of other terms, including repatriation, termination, injury / sickness wages, death & disability compensation (For Death compensation Article no 24.1 & ANNEX 2 and for disability compensation Article no 33 from service terms and conditions) and enter into this contract freely.
4. The Seafarer confirms that neither M/TMPL nor its Manning Agents have charged any fees (directly or indirectly in whole or in part) to the seafarer for his recruitment or placement or for providing employment.
5. M/TMPL confirms to comply with 2018 Amendments to the MLC 2006 enhanced employee protection for seafarers in case of an unfortunate event of being held captive on or off the ship as a result of acts of piracy or armed robbery against ships.
6. Next year wage scale will be applicable after completion of 12 months of actual sea service a.e.f. 31/05/2024

Notification

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SEAFARER'S EMPLOYMENT CONTRACT

Date: 14/05/2024 and agreed to be effective from 17/05/2024

This Employment Contract is entered into between the Seafarer and the Owner, Agent of the Owner of the Ship (BLUE ROUND SHIPPING CORP.)

BLUE ROUND SHIPPING CORP., Via espana 122, Delta tower, Floor 14, Panama City, Republic of Panama

THE SEAFARER

Surname: Usuv	Given names: Valentin
Full Home address: 42A, BD Dunarea, BLPRI, SC 3, ET 4 APB, Galati Romania	
Position: Chief Engineer	Port of Embarkation: Augusta, Italy
Nationality: Romanian	Passport No.: 65283313
Date of Birth: 24/03/1973	Seaman's Book no.: 23790CT
Place of Birth: Sulina	

THE EMPLOYER

Name: Maritec Tanker Management Pvt Ltd
Address: 5 th Floor "G" wing Unit no 501, Lotus Corporate Park, 185/A, Graham Firth Comp. Goregaon (E) Mumbai, 400063

THE SHIP

Name: M.T. Asphalt Teranga	IMO No.: 9263942
Flag: Panama	Port of Registry: Panama

TERMS OF THE CONTRACT

Period of Employment: 04 (+/-) 3 months (Owner's Discretion)	Basic Wages from date of departure 17/05/2024 Full Wages from date of sign on the vessel	Hours of work per day: 8 (night) hours each day	Overtime rate /perhour for crew: NA
Basic Monthly Wages: 4,291.33 USD	Guaranteed Over Time (8y hrs.): NA		Fixed Overtime for officers: 2,046.67 USD
Monthly Leave Pay: 2,046.67 USD	Other allowance: 4,021.33 USD	Azimuth allowance 1st of basic wage: NA	Chemical allowance 18% of basic wage: NA
Superior certificate allowance: NA	Rejoining Bonus: (applicable only upon successful completion of contract & will be paid in next January first month wages) NA		Total Wages: 12,064 USD

- The current service terms & conditions shall be considered to be incorporated into and to form part of the Seaman Employment Contract.
- The Ship's Articles shall be deemed for all purposes to include the terms of this contract (including service terms & conditions) and it shall be the duty of M/TMPL to ensure that the ship's Articles refer these service terms and conditions. These terms shall take precedence over all other terms.
- By signing below, seafarer confirms that he has read & understood applicable Service terms, conditions and providing detail of other terms, including repatriation, termination, injury & sickness wages, death & disability compensation (For death compensation - Article no.24 & ANNEX 2 and for disability compensation - Article no.23) from service terms and conditions) and enter into this contract freely.
- The Seafarer confirms that neither M/TMPL, nor its Manning Agents have charged any fees (directly or indirectly in whole or in part) to the seafarer for his/her recruitment or placement or for providing employment.
- M/TMPL confirms to comply with 2018 Amendments to the MLC 2006 enhanced employee protection for seafarers in case of an unfortunate event of being held captive on or off the ship as a result of acts of piracy or armed robbery against ship.
- Next year wage scale will be applicable after completion of 12 months of actual sea service w.e.f. 17-05-2024

CONFIRMATION OF THE CONTRACT

Signature of Employer: Mr. Naveen Kumar Crewing Manager For & on behalf of Maritec Tanker Management Pvt. Ltd. Lotus Corporate Park, 5 th Floor, "G" wing, Unit 501, 185/A, Graham Firth Compounds, Goregaon East, Mumbai - 400063 Phone: +91 22 0865 1813 / +91 22 0865 1800 M/TMPL: 1502030		Signature of Seafarer: Place: Date:
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Notification



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SEAFARER'S EMPLOYMENT CONTRACT

Date: 12/04/2024 and agreed to be effective from 12/04/2024

This Employment Contract is entered into between the Seafarer and the Owner, Agent of the Owner of the Ship (BLUE ROUND SHIPPING CORP.)

BLUE ROUND SHIPPING CORP., Via espana 122, Delta tower, Floor 14, Panama City, Republic of Panama

THE SEAFARER

Surname: Barn	Given names: Srinivasa Rao
Full Home address: 6-153, Komaravijayeta, Korfam Gara Mandla, Srikakulam 524005, Andhra Pradesh, India	
Position: Able Seaman	Port of Embarkation: Agadeji, Marocco
Nationality: Indian	Passport No.: V7821946
Date of Birth: 02/09/1984	Seaman's Book no.: MUM 212796
Place of Birth: Komaravijayeta, Andhra Pradesh	

THE EMPLOYER

Name: Maritec Tanker Management Pvt Ltd
Address: 5 th Floor "G" wing Unit no 501, Lotus Corporate Park, 185/A, Graham Firth Comp. Goregaon (E) Mumbai, 400063

THE SHIP

Name: M.T. Asphalt Teranga	IMO No.: 9263942
Flag: Panama	Port of Registry: Panama

TERMS OF THE CONTRACT

Period of Employment: 03 (+/-) 3 months (Owner's Discretion)	Basic Wages from date of departure 12/04/2024 Full Wages from date of sign on the vessel	Hours of work per day: 8 (night) hours each day	Overtime rate /perhour for crew: 6.64 USD
Basic Monthly Wages: 491.67 USD	Guaranteed Over Time (8y hrs.) for crew: 246.93 USD		Fixed Overtime for officers: NA
Monthly Leave Pay: 145.93 USD	Other allowance: 491.67 USD	Azimuth allowance 1st of basic wage: NA	Chemical allowance 18% of basic wage: NA
Superior certificate allowance: NA	Rejoining Bonus: (applicable only upon successful completion of contract & will be paid in next January first month wages) NA		Total Wages: 1,473 USD

- The current service terms & conditions shall be considered to be incorporated into and to form part of the Seaman Employment Contract.
- The Ship's Articles shall be deemed for all purposes to include the terms of this contract (including service terms & conditions) and it shall be the duty of M/TMPL to ensure that the ship's Articles refer these service terms and conditions. These terms shall take precedence over all other terms.
- By signing below, seafarer confirms that he has read & understood applicable Service terms, conditions and providing detail of other terms, including repatriation, termination, injury & sickness wages, death & disability compensation (For death compensation - Article no.24 & ANNEX 2 and for disability compensation - Article no.23) from service terms and conditions) and enter into this contract freely.
- The Seafarer confirms that neither M/TMPL, nor its Manning Agents have charged any fees (directly or indirectly in whole or in part) to the seafarer for his/her recruitment or placement or for providing employment.
- M/TMPL confirms to comply with 2018 Amendments to the MLC 2006 enhanced employee protection for seafarers in case of an unfortunate event of being held captive on or off the ship as a result of acts of piracy or armed robbery against ship.
- Next year wage scale will be applicable after completion of 12 months of actual sea service w.e.f. 12/04/2024

CONFIRMATION OF THE CONTRACT

Signature of Employer: Mr. Naveen Kumar Crewing Manager For & on behalf of Maritec Tanker Management Pvt. Ltd. Lotus Corporate Park, 5 th Floor, "G" wing, Unit 501, 185/A, Graham Firth Compounds, Goregaon East, Mumbai - 400063 Phone: +91 22 0865 1813 / +91 22 0865 1800 M/TMPL: 1502030		Signature of Seafarer: Place: Date:
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Notification



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1st Copy - Seafarer
2nd Copy - Ship's File
3rd Copy - Company

SEAFARER'S EMPLOYMENT CONTRACT

Date: 16/04/2024 and agreed to be effective from 16/04/2024

This Employment Contract is entered into between the Seafarer and the Owner, Agent of the Owner of the Ship:
(BLUE ROUND SHIPPING CORP.)
BLUE ROUND SHIPPING CORP., Via espana 123, Delta tower, Floor 14, Panama City, Republic of Panama

THE SEAFARER

Surname: Fernandez Given names: Salomon
Full home address: H NO 213 Kajumol cola Cantonca , South Goa Pin-403702
Position: Master Port of Embarkations: Lavera Port, France
Nationality: Indian Passport No.: 25045341
Date of Birth: 28/10/1971 Seaman's Book no.: MLUM 121205
Place of Birth: Nagoapeta Cantonca, Goa

THE EMPLOYER

Name: Maritec Tanker Management Pvt Ltd
Address: 9th Floor "C" wing Unit no 301, Lotus Corporate Park, 185/A, Graham Firth Comp. Goregaon (E) Mumbai, 400063

THE SHIP

Name: M.T. Alghait Teranga IMO No.: 9783942
Flag: Panama Port of Registry: Panama

TERMS OF THE CONTRACT

Period of Employment: 04 (+/-) 1 month (Owner's Discretion)	Basic Wages from date of departure 16/04/2024 Full Wages from date of sign-on the vessel	Hours of work per day: 8 (eight) hours each day	Overtime rate /perhour for crew: NA
Basic Monthly Wages: 3546.63 USD	Guaranteed Over Time (85 hrs.) for crew: NA	Fixed Overtime for officers: 1853.81 USD	
Monthly Leave Pay: 1833.33 USD	Other allowance: 1664.63 USD	Asylum allowance not of basic wages: NA	Chemical allowance 8% of basic wage: NA
Superior certificate allowance: NA	Rejoining Bonus: (applicable only upon successful completion of contract & will be paid in next tenure first month wages) 863 USD	Total Wages: 16,000 USD	


1. The current service terms & conditions shall be considered to be incorporated into and to form part of the Seaman Employment contract.
2. The Ship's Articles shall be deemed for all purposes to include the terms of this contract (including service terms & conditions) and it shall be the duty of MTMPL to ensure that the ship's Articles refer these service terms and conditions. These terms shall take precedence over all other terms.
3. By signing below, seafarer confirms that he has read & understood applicable Service terms, conditions and providing detail of other terms, including repatriation, termination, injury / sickness wages, death & disability compensation (For Death compensation - Article no 24.1 & ANNEX 2 and for disability compensation - Article no 23) from service terms and conditions and enter into this contract freely.
4. The Seafarer confirms that neither MTMPL nor its Manning Agents have charged any fees (directly or indirectly in whole or in part) to the seafarer for his recruitment or placement or for providing employment.
5. MTMPL confirms to comply with 2018 Amendments to the MLC 2006 enhanced employee protection for seafarers in case of an unfortunate event of being held captive on or off the ship as a result of acts of piracy or armed robbery against ship.
6. Next year wage scale will be applicable after completion of 12 months of actual sea service w.e.f. 16/04/2024.

CONFIRMATION OF THE CONTRACT

Signature of Employer:
Mr. Naresh Kamez
Crewing Manager
For & on behalf of
Maritec Tanker Management Pvt. Ltd.
Lotus Corporate Park, 9th Floor, "C" Wing, Unit 301,
185/A, Graham Firth Compounds, Goregaon East, Mumbai - 400063
Phone: +91 22 6863 1813 / +91 22 6863 1800
E-MAIL: HR@MTRM.COM
Place: Mumbai

Signature of Seafarer:
Place: Mumbai
Date: 12/04/2024

Notification

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1st Copy - Seafarer
2nd Copy - Ship's File
3rd Copy - Company

SEAFARER'S EMPLOYMENT CONTRACT

Date: 22/02/2024 and agreed to be effective from 22/02/2024

This Employment Contract is entered into between the Seafarer and the Owner, Agent of the Owner of the Ship:
(BLUE ROUND SHIPPING CORP.)
BLUE ROUND SHIPPING CORP., Via espana 123, Delta tower, Floor 14, Panama City, Republic of Panama

THE SEAFARER

Surname: Dubakov Given names: Alexander
Full home address: Russia, krasnodarskiy kray, mostovskoy area, village psohlay, av. Bezymyanyan, st. 731
Position: Chief officer Port of Embarkations: Montevideo, Uruguay
Nationality: Russian Passport No.: 75 4106383
Date of Birth: 30-10-1986 Seaman's Book no.: 0133926
Place of Birth: USSR

THE EMPLOYER

Name: Maritec Tanker Management Pvt Ltd
Address: 9th Floor "C" wing Unit no 301, Lotus Corporate Park, 185/A, Graham Firth Comp. Goregaon (E) Mumbai, 400063

THE SHIP

Name: M.T. Alghait Teranga IMO No.: 9783942
Flag: Panama Port of Registry: Panama

TERMS OF THE CONTRACT

Period of Employment: 04 (+/-) 1 month (Owner's Discretion)	Basic Wages from date of departure 22/02/2024 Full Wages from date of sign-on the vessel	Hours of work per day: 8 (eight) hours each day	Overtime rate /perhour for crew: NA
Basic Monthly Wages: 3393 USD	Guaranteed Over Time (85 hrs.) for crew: NA	Fixed Overtime for officers: 1476.9 USD	
Monthly Leave Pay: 1476.9 USD	Other allowance: 1393 USD	Asylum allowance not of basic wages: NA	Chemical allowance 8% of basic wage: NA
Superior certificate allowance: NA	Rejoining Bonus: (applicable only upon successful completion of contract & will be paid in next tenure first month wages) 939 USD	Total Wages: 10,959 USD	


1. The current service terms & conditions shall be considered to be incorporated into and to form part of the Seaman Employment contract.
2. The Ship's Articles shall be deemed for all purposes to include the terms of this contract (including service terms & conditions) and it shall be the duty of MTMPL to ensure that the ship's Articles refer these service terms and conditions. These terms shall take precedence over all other terms.
3. By signing below, seafarer confirms that he has read & understood applicable Service terms, conditions and providing detail of other terms, including repatriation, termination, injury / sickness wages, death & disability compensation (For Death compensation - Article no 24.1 & ANNEX 2 and for disability compensation - Article no 23) from service terms and conditions and enter into this contract freely.
4. The Seafarer confirms that neither MTMPL nor its Manning Agents have charged any fees (directly or indirectly in whole or in part) to the seafarer for his recruitment or placement or for providing employment.
5. MTMPL confirms to comply with 2018 Amendments to the MLC 2006 enhanced employee protection for seafarers in case of an unfortunate event of being held captive on or off the ship as a result of acts of piracy or armed robbery against ship.
6. Next year wage scale will be applicable after completion of 05 months of actual sea service w.e.f. 22/02/2024.

CONFIRMATION OF THE CONTRACT

Signature of Employer:
Mr. Naresh Kamez
Crewing Manager
For & on behalf of
Maritec Tanker Management Pvt. Ltd.
Lotus Corporate Park, 9th Floor, "C" Wing, Unit 301,
185/A, Graham Firth Compounds, Goregaon East, Mumbai - 400063
Phone: +91 22 6863 1813 / +91 22 6863 1800
E-MAIL: HR@MTRM.COM
Place: Mumbai

Signature of Seafarer:
Ch. Officer
A. Dubakov
Place:
Date:

Notification

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